



**Electronic Journal of Applied Statistical Analysis  
EJASA, Electron. J. App. Stat. Anal.**

<http://siba-ese.unisalento.it/index.php/ejasa/index>

e-ISSN: 2070-5948

DOI: 10.1285/i20705948v16n1p1

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By Grassia et al.

Published: March 15, 2023

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# The use of PLS-PM to analyze progress testing results: the case of Italian degree courses in Dentistry and Dental Prosthodontics

Maria Gabriella Grassia<sup>a</sup>, Laura Antonucci<sup>b</sup>, Rosanna Cataldo<sup>\*a</sup>,  
Corrado Crocetta<sup>c</sup>, Lorenzo Lo Muzio<sup>b</sup>, and Marina Marino<sup>a</sup>

<sup>a</sup>*Department of Social Sciences, University of Naples Federico II, Vico Monte della Pietà, 1, 80138, Naples, Italy*

<sup>b</sup>*Department of Clinical and Experimental Medicine, University of Foggia, Viale Pinto, 1, 71122 Foggia, Italy*

<sup>c</sup>*Department of Economics, University of Foggia, Largo Papa Giovanni Paolo II, 71121 Foggia, Italy*

Published: March 15, 2023

Today, Progress Testing is an established and accepted form of assessing applied knowledge in undergraduate medical curricula. This work aims to test the performance of Italian medical and dental schools and above all the growth of knowledge in the different years analyzed. At this end, we studied longitudinal data from progress testing at Italian Dental University Schools. The contribution of this work is a new perspective on the analysis of progress testing through the use of a growth curve. In particular, from a methodological point of view, we aimed to demonstrate that the PLS-PM approach can be successfully used to estimate growth curves. The results of this first analysis confirm a thesis already present in the literature, according to which a substantial amount of variation can be attributed to different rates in the growth of knowledge across medical schools.

**keywords:** student learning, progress testing, latent growth curve, PLS-PM.

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\*Corresponding author: [rosanna.cataldo2@unina.it](mailto:rosanna.cataldo2@unina.it)

## 1 Introduction

Many studies have focused on different topics related to students, on the relative importance of placement quality and an integrated curriculum for the development of student learning outcomes in terms of general competence, knowledge and skills (Caspersen et al., 2020), on students' experiences of their own engagement with feedback and assessment practices in higher education (Vattøy et al., 2020). In recent years, the student learning has become a topic of growing interest and importance in higher education. Researchers focused on creating tools to track student progress over time. In this study progress testing has been presented as a tool to monitor students' learning throughout their university career. In particular, this work aims to test the performance of Italian medical and dental schools and above all the growth of knowledge in the various years analyzed through the use of a growth curve.

Progress testing is a longitudinal test approach based on equivalent tests given at fixed intervals with the intention of assessing the development of functional knowledge or competence. Historically, progress testing was a new approach to assessment. Since its inception in the late 1970s at both Maastricht University and the University of Missouri-Kansas City independently, the progress testing of applied knowledge has been increasingly used in medical and health sciences programs (both undergraduate and postgraduate) across the globe. Nowadays, progress testing is used in many medical schools, in inter-institutional collaborations or for single programs (Ali et al., 2016; Freeman et al., 2010; Tio et al., 2016; Wrigley et al., 2012). It is currently used in the national progress test consortia of the United Kingdom, Italy, The Netherlands and Germany (including Austria) and in individual schools in Africa, Saudi Arabia, South East Asia, the Caribbean, Australia, New Zealand, Sweden, Finland, and the USA. The National Board of Medical Examiners in the USA also provides progress tests in various countries. The feasibility of an international approach to progress testing has recently been acknowledged and was first demonstrated by Albano et al. (1996), who compared test scores across German, Dutch, and Italian medical schools. An international consortium has been established in Canada involving faculties in Ireland, Australia, Canada, Portugal, and the West Indies. Considerable empirical evidence from medical schools, as well as from postgraduate medical studies and schools in dentistry and psychology, has shown that the longitudinal approach of progress testing provides a unique and demonstrable measurement of the growth and effectiveness of students' knowledge acquisition throughout their course of study (Van der Vleuten et al., 2018). According to Chen et al. (2015), "progress test in a medical programme is designed to assess applied medical knowledge at the level of a new graduate and are administered to all students across all years of a programme". This kind of test is intended to discourage students from preparing specifically for a test and then put aside that knowledge. The progress test should promote meaning-orientated learning and also foster long-term knowledge retention, while reducing superficial learning strategies such as rote learning (Chen et al., 2015). Frequently, a number of tests are set in each academic year, each consisting of a large number of questions pitched at graduate level functional (relevant) knowledge. Each of these tests is taken by students of multiple or all year classes. Sometime, the

results of each individual test are combined in a compensatory way to form the basis for a promotion decision at the end of the year. The test is comprehensive in that it consists of questions covering a broad domain of relevant medical knowledge, and it is organizationally founded on centralized test production, review, administration and analysis. There are various different implementations possible, and more detailed descriptions are provided in the literature (Schuwirth et al., 2012; Swanson et al., 2010).

In Italy, progress testing is now performed both in medical schools and dental schools. In medical schools, since its inception in 2006, progress testing has been increasingly used (from 50% of schools in 2006 to 94% of schools in 2019) and the number of participating students has increased from 3.300 to more than 38.000 (Tenore et al., 2016). In 2018, the test has been redesigned on the basis of formal characteristics that have partly brought it closer to the new state exam, becoming a Training Test (TT), or training in view of the future state exam (Recchia et al., 2019). The aim of this training test was to train students to pass a national state exam and therefore the questions were not extracted by drawing on large and qualified international databases but it was necessary to strictly adhere to the “core curriculum” of the degree courses in Medicine, developed by Permanent Conference of the Presidents of the Undergraduate Dentistry and Dental Prosthodontics Curriculum (Conferenza Permanente dei Presidenti di Corso di Laurea Magistrale in Odontoiatria e Protesi Dentaria) (Gallo , 2018). In March 2017, for the first time, progress testing was established for all Italian Dental Schools, on a voluntary basis, as an initiative of the Permanent Conference of the Presidents of the Undergraduate Dentistry and Dental Prosthodontics Curriculum (Crocetta et al., 2018), with a third wave in 2019. The results of each individual test do not form the basis for a promotion decision at the end of the year, but, instead, are used, principally, to assess the performance of each Italian medical/dental university. The many different descriptions of progress testing, over time and across countries, largely converge on the principle of a longitudinal repeated assessment of students’ functional knowledge.

Recently, Karay and Schaubert (2018) have examined the relation between the growth trajectories obtained from progress tests using a Latent Curve Modeling (LCM) approach. As Hox and Stoel (2005) wrote in their work “a broad range of statistical methods exists for the analysis of data from longitudinal designs. Each of these methods has specific features and the use of a particular method in a particular situation depends on aspects such as the type and objective of the research”. The central concern of longitudinal research, however, revolves around the description of patterns of stability and change and the explanation of how and why change does or does not take place (Kessler and Greenberg, 1981). A common design for longitudinal research in the social sciences is panel or repeated measures design, in which a sample of subjects is observed at more than one point in time (Hox and Stoel, 2005). If all individuals provide measurements at the same set of occasions, we have a fixed occasions design. When the occasions are varied, we have a set of measures taken at different points in time for different individuals. Such data occur, for instance, in growth studies, where individual measurements are collected for a sample of individuals at different occasions in their development (Growth Modeling or LCM). The data collection could be at fixed occasions, but the individuals will have different ages. Growth analysis is used to obtain a description of the mean

growth in a population over a specific period of time. However, the main emphasis consists in explaining the variability between subjects in the parameters that describe their growth curves, that is, in the inter-individual differences in intra-individual change (Willett and Sayer, 1994). LCM can be implemented and estimated within a variety of frameworks including the structural equation modeling (SEM) framework (Bollen, 1989; Kaplan, 2008), the mixed-effects (multilevel, random coefficient) (Goldstein, 2011; Hox, 2002), modeling framework (Singer et al., 2003), and the Bayesian modeling framework (Zhang et al., 2007). The explicit invocation of latent variables (LVs) afforded by the SEM makes this framework the one most commonly used to implement and estimate latent growth models (Curran, 2003; Stoel et al., 2004). The SEM framework is often used to study change processes because this framework provides an opportunity to specify multiple latent variables as predictors and outcomes.

SEM techniques include two main methods: covariance-based SEM (CB-SEM), represented by LISREL (Jöreskog and Van Thillo, 1972) and variance-based SEM, with Partial Least Squares - Path Modeling (PLS-PM) or called Partial Least Squares - Structural Equation Modeling (PLS-SEM) (Henseler and Chin, 2010; Tenenhaus et al., 2005; Wold, 1975, 1982). PLS-PM can be used to implement and to estimate latent growth models. The aim of this paper is, on the one hand, to demonstrate how PLS-PM can be used in latent growth models and, on the other, to address the question of whether or not progress testing results can be used to evaluate medical schools. If between-schools differences in initial levels of performance (intercepts) and within-school rates of growth (slopes) constitute sources of information on the development of knowledge, data from tests can be legitimately used to formulate hypotheses on medical and dental schools' patterns of knowledge growth and to stress the possible relations between initial levels of performance (intercepts) and the growth of knowledge (slopes), as well as their relation to other criteria (for example, the success of the university graduates in finding employment). In order to address this question, we use LCM with PLS-PM.

This is the first study exploring undergraduate experiences of Progress testing in health-care education and the research presents some limits principally attributed to the data available and the type of survey. This work analyzes the only cohort available for only three years and this does not allow us to make comparisons between different cohorts and understand if there are differences between the learning and knowledge of students in the various cohorts. Furthermore, the test was administered on a voluntary basis and this can lead to biased results. Aware of the limits, however, this study would like to be a kind of experiment to show that it is possible to study trajectories with growth curves and in particular by using PLS-PM.

After an introduction to latent curve modeling, our attention will be focused on the PLS-PM approach. Longitudinal data from progress testing at Italian Dental University Schools will be analyzed by using a PLS-PM LCM approach. The results will be described in detail and some concluding remarks will be given.

## 2 Theoretical framework

### 2.1 Latent Curve Modeling

LCM is an increasingly popular approach in the analysis of longitudinal data. Though the models go by many names (e.g. latent curve models, growth curve models, latent growth models, growth models and latent trajectory models), they all refer to statistical models for longitudinal data that allow each individual in the sample to have distinct over-time trajectories of change (Bollen and Curran, 2006). LCMs emerged within SEM, but a similar technique for growth analysis was developed within the Multi-Level Modeling (MLM) framework. Mathematically, these two approaches to growth analysis can be made equivalent both are instances of the general linear model (Stoel et al., 2004). As a consequence, both allow for an estimation of *intercept* and *slope* means (fixed effects) and variances (random effects). Further, if equivalent models are estimated, the parameter estimates will be identical. Nevertheless, growth analyses in SEM and MLM use different modeling frameworks. MLM uses a regression model framework (Goldstein, 2011; Hox, 2002) whereas SEM involves a LV framework. Thus, in MLM time is a variable in the dataset and an independent variable in the regression model, whereas in SEM time is represented by the factor loadings on the latent growth factors (the intercepts and slopes). The use of different frameworks results in a number of differences between the two approaches and thus the relative strengths and limitations of each. Although LCM with SEM is not always the best approach, it is the most flexible in most cases. The general growth curve model, for the repeatedly measured variable  $y_{ti}$  of an individual  $i$  at occasion  $t$ , with a time - invariant covariate ( $z_i$ ) and a time-varying covariate  $x_{t_i}$  may be written as:

$$\begin{aligned} y_{ti} &= \lambda_{0t}\xi_{int_i} + \lambda_{1t}\xi_{lin_i} + \gamma_{2t}x_{t_i} + \epsilon_{ti} \\ \xi_{int_i} &= \nu_0 + \gamma_0z_i + \zeta_{0i} \\ \xi_{lin_i} &= \nu_1 + \gamma_1z_i + \zeta_{1i} \end{aligned} \tag{1}$$

where  $\lambda_{1t}$  denotes the time of measurement and  $\lambda_{0t}$  a constant equal to the value of 1. In a fixed occasions design,  $\lambda_{1t}$  will typically be a consecutive series of integers (0,1,2,...,T) equal to all individuals, while in a varying occasions design  $\lambda_{1t}$  can take on different values across individuals. The individual intercept and slope of the growth curve are represented by  $\xi_{int_i}$  and  $\xi_{lin_i}$ , respectively, with expectations  $\nu_0$  and  $\nu_1$ , and random departures or residuals,  $\zeta_{0i}$  and  $\zeta_{1i}$ , respectively.  $\gamma_{2t}$  represents the effect of the time-varying  $y_{t-1_i}$ ;  $\gamma_0$  and  $\gamma_1$  are the effects of the time-invariant covariate on the initial level and linear slope. Time-specific deviations are represented by the independent and identically standard normal distributed  $\epsilon_{ti}$ , with variance  $\sigma_\epsilon^2$ . The variances of  $\zeta_{0i}$  and  $\zeta_{1i}$ , and their covariance are represented by:

$$\Sigma_\zeta = \begin{pmatrix} \sigma_0^2 & \\ & \sigma_1^2\sigma_2^2 \end{pmatrix} \tag{2}$$

Furthermore, it is assumed that  $\text{cov}(\epsilon_{it}\epsilon_{it'})=0$ ,  $\text{cov}(\epsilon_{it}\xi_{int_i})=0$ ,  $\text{cov}(\epsilon_{it}\xi_{lin_i})=0$ . Within MLM,  $\xi_{int_i}$  and  $\xi_{lin_i}$  are the random parameters, and  $\lambda_{1t}$  is an observed variable representing time. In LCM-SEM  $\xi_{int_i}$  and  $\xi_{lin_i}$  are the LVs and  $\lambda_{0t}$  and  $\lambda_{1t}$  are the parameters, that is, the factor loadings. Thus, the only difference between the models is the way in which time is incorporated. In MLM time is introduced as a fixed explanatory variable, whereas in LCM-SEM it is introduced via the factor loadings. Therefore, in longitudinal MLM an additional variable is added, while in the LCM the factor loadings for the repeatedly measured variable are constrained in such a way that they represent time. The consequence of this is that with reference to the basic growth curve model, MLR (Multi-Level Relational) is essentially a univariate approach, with time points treated as observations of the same variable, whereas the LCM is essentially a multivariate approach, with each time point treated as a separate variable (Stoel et al., 2004). The model in (1) can be extended in several ways. First, let us assume that we have collected data on several occasions from individuals within classes, and that there are (systematic) differences between the classes in terms of intercepts and slopes. The model in (1) can easily account for such a “three-level” structure by adding the class-specific subscript  $j$ . The model then becomes:

$$\begin{aligned}
y_{tij} &= \lambda_{0t}\xi_{int_{ij}} + \lambda_{1t}\xi_{lin_{ij}} + \gamma_{2t}y_{t-1_{ij}} + \epsilon_{tij} \\
\xi_{int_{ij}} &= \nu_{0j} + \gamma_0 z_i + \zeta_{0ij} \\
\xi_{lin_{ij}} &= \nu_{1j} + \gamma_1 z_i + \zeta_{1ij} \\
\nu_{0j} &= \nu_0 + \zeta_{2j} \\
\nu_{1j} &= \nu_1 + \zeta_{3j}
\end{aligned} \tag{3}$$

The mean intercept and slope may be different across classes. If  $\zeta_{2j}$  and  $\zeta_{3j}$  are constrained to zero, the model turns into (1). It is straightforward to incorporate class level covariates and additional higher levels in the hierarchy.

Secondly, the model in (1) can be easily extended to include multiple indicators of a construct at each occasion explicitly. This approach has been termed second-order growth modeling, in contrast to first-order growth modeling in relation to the observed indicators (Figure 1). If the items of each occasion are  $R$ ,  $y_{rti}$  can be modeled directly, as indicators of a latent construct or factor at each measurement occasion. The model incorporating all  $y_{rti}$  explicitly, then becomes:

$$\begin{aligned}
y_{rti} &= \alpha_r + \lambda_r \tau_{ti} + \epsilon_{ri} \\
\tau_{ti} &= \lambda_{0t}\xi_{int_i} + \lambda_{1t}\xi_{lin_i} + \gamma_{2t}y_{t-1_i} + \zeta_{ti} \\
\xi_{int_i} &= \nu_{0j} + \gamma_0 z_i + \zeta_{0ij} \\
\xi_{lin_i} &= \nu_1 + \gamma_1 z_i + \zeta_{2j}
\end{aligned} \tag{4}$$

where  $\alpha_r$  and  $\lambda_r$  represent, respectively, the item specific intercept and factor loading of item  $r$ , and  $\epsilon_{ri}$  is a residual.  $\tau_{ti}$  an individual and time-specific latent factor corresponding to  $y_{ti}$  of model (1) and  $\zeta_{ti}$  a random deviation corresponding to  $\epsilon_{ti}$  of model

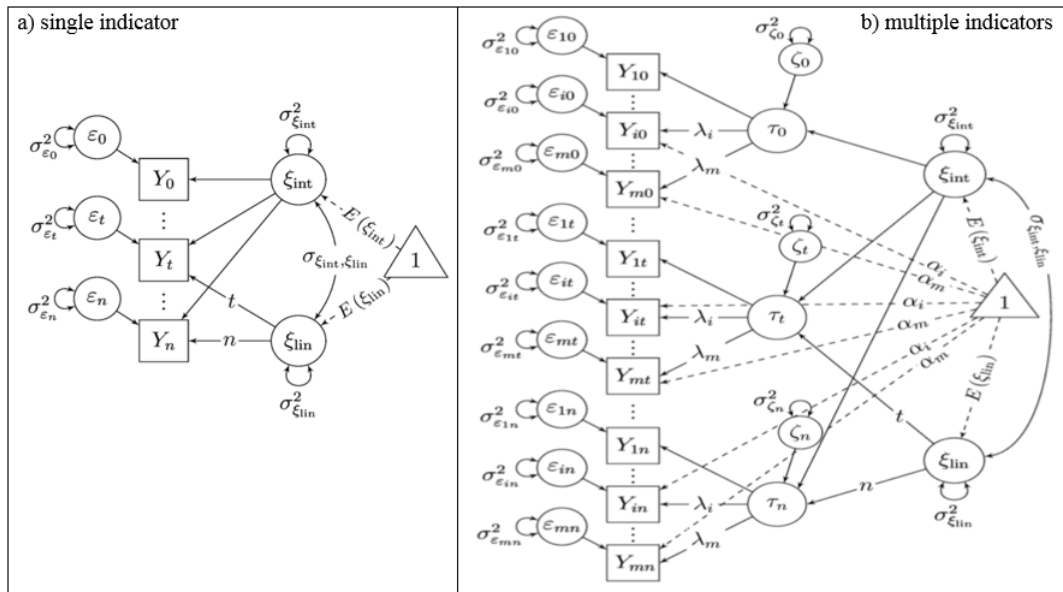


Figure 1: (a) First-order growth modeling - SEM model. (b) Second-order growth modeling - SEM model. Source: Geiser et al. (2013)

(1). The growth curve model is subsequently built on the latent factor scores  $\tau_{ti}$  with  $\lambda_{1t}$  representing the time of measurement and  $\lambda_{1t}$  a constant equal to the value of 1. This model thus allows for a separation of the measurement error  $\epsilon_{ri}$  and individual time-specific deviation  $\zeta_{ti}$ . In model (1) these components are confounded in  $\epsilon_{ti}$ .

Thirdly, it is possible to estimate a non-linear model. Thus, instead of constraining  $\lambda_{1t}$  to, for example  $[0,1,2,3...T]$ , some elements are left free to be estimated, providing information on the shape of the growth curve. For purposes of identification, at least two elements of  $\lambda_{1t}$  need to be fixed. The remaining values are then estimated to provide information on the shape of the curve;  $\lambda_{1t}$  then becomes  $[0,1,\lambda_{12},\lambda_{13},\dots,\lambda_{1T-1}]$ . Therefore, essentially, a linear model is estimated, while the non-linear interpretation comes from relating the estimated  $\lambda_{1t}$  to the real time frame (Meredith and Tisak, 1990; Stoel et al., 2004). The transformation of  $\lambda_{1t}$  to the real time frame gives the non-linear interpretation.

## 2.2 The PLS-PM approach/estimator to SEM

In the previous paragraph, we have analyzed LCM from the perspective of CB-SEM. Recently, Roemer (2016) has proposed using the component-based approach to SEM (PLS-PM) (Vinzi Esposito et al., 2010; Tenenhaus et al., 2005; Wold, 1982) in a longitudinal study. Both methods, CB-SEM and PLS-PM are complementary rather than competitive (Hair et al., 2017). Even though this issue is well-known (Jöreskog and Wold, 1982), many researchers still focus on comparing the differences between model estimations when using CB-SEM or PLS-PM composite models (Hair et al., 2014). As Hair et



al. (2017), we believe that PLS-PM researchers should follow Rigdon (2014) suggestion and begin emancipating the method from its CB-SEM sibling (Rigdon, 2014; Sarstedt et al., 2020). For example, Fornell and Bookstein (1982), Hair et al. (2011), Hair et al. (2012), Jöreskog and Wold (1982) and Reinartz et al. (2009) provide recommendations about when to use CB-SEM and when PLS-PM. The most important reason driving the selection of either CB-SEM or PLS-PM is the research goal (structure or prediction): the primary purpose of the CB approach is to study the structure of the observables, the primary purpose of the PLS approach is to predict the indicators by means of the component expansion (Jöreskog and Wold, 1982).

Generally, the choice of using the PLS-PM is particularly useful for several reasons. This approach has as its main advantages its applicability to small sample, the ability to estimate quite complex models (with many latent and observable variables) and less restrictive requirements concerning normality and variable and error distributions (Henseler et al., 2009). Furthermore, PLS-PM approach provides the possibility of working with missing data and in the presence of multi-collinearity. Another advantage of this approach, as compared to other multivariate techniques, is that it examines simultaneous a series of dependence relationship, using a single statistical approach to test the full scope of projected relations (Hair et al., 1998). Furthermore, this approach provides researchers with much more flexibility as it enables using both formative and reflective measurement models, providing a more nuanced testing of theoretical concepts (Hair et al., 2011). It is advisable to use the PLS-PM because it is very flexible and robust and does not require distributive assumptions and lower requirements for model identification (Lauro et al., 2018; Ciavolino and Nitti, 2013; Ciavolino et al., 2022b).

In accordance with Roemer (2016), we posit that PLS path modeling is highly appropriate for an analysis of the development and change in constructs in longitudinal studies, since it offers three favorable methodological characteristics. First, constructs often need to be predicted in evolutionary models (Johnson et al., 2006; Shea and Howell, 2000). Secondly, model complexity quickly increases when development and change need to be analyzed in longitudinal studies. This is due to the larger number of constructs that are measured at different points in time and the respective effects between those constructs (Johnson et al., 2006). PLS-PM is well suited to dealing with such complex models (Fornell and Cha, 1994; Wold, 1985). Thirdly, sample sizes can become quite small in longitudinal studies (Jones et al., 2002). PLS-PM is particularly appropriate in such cases (Hair et al., 2014). Furthermore, many developments recently made in the PLS-PM algorithm may be very useful if applied to longitudinal studies, and particularly, if applied to estimate LCMs. PLS-PM is now a full-fledged variance-based estimator for SEM that can estimate linear, non-linear, recursive and non-recursive structural models (Dijkstra and Henseler, 2015a,b). Moreover, it is capable of dealing with Higher-Order Construct Models (Cataldo et al., 2017; Ciavolino et al., 2015; Rajala and Westerlund, 2010) and ordinal categorical indicators (Schuberth et al., 2008). It can incorporate sampling weights known as weighted partial least squares (Becker and Ismail, 2016), and address multicollinearity among the constructs in the structural model (Jung and Park, 2018). Finally, it can also be used for multiple group comparison (Sarstedt et al., 2011). To analyse the progress test data, we have proposed using consistent PLS-Higher-

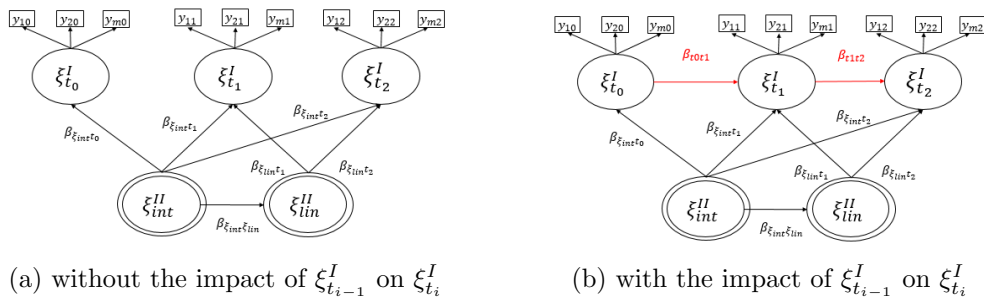


Figure 2: Growth modeling - PLS-PM model three times with m indicators in each n times

Order Construct Modeling. Other developments, such as non-linear PLS-PM, will be used in our future research.

### 2.3 Latent Curve Models with the PLS-PM approach

In Wold (1982) original design of PLS-PM it was expected that each construct would necessarily be connected to a set of observed variables. On this basis, Lohmöller (2013) proposed a procedure to treat hierarchical constructs, the so-called hierarchical component model. This kind of model allows for a reduction of the model complexity and theoretical parsimony (Ciavolino, 2012; Ciavolino et al., 2022a). Sarstedt et al. (2019) provide in their study the guidance that scholars, marketing researchers, and practitioners need when using Higher-Order constructs in their studies. There are several main reasons for the inclusion of a Higher-Order Construct Model: Higher-Order Construct Models prove valuable if the constructs are highly correlated; the estimations of the structural model relationships may be biased as a result of collinearity issues, and a discriminant validity may not be established. In situations characterized by collinearity among constructs, a Second-Order Construct can reduce such collinearity issues and may solve discriminant validity problems. PLS path modeling allows for the conceptualization of a hierarchical model, through the use of the main approaches existing in the literature: the Repeated Indicators Approach (Lohmöller, 2013), the Two Step Approach (Rajala and Westerlund, 2010) and the Hybrid Two Step Approach (Ciavolino and Nitti, 2013), then taken up by Cataldo et al. (2017) with the name of Mixed Two Step Approach. The Repeated Indicators Approach is the most popular approach when estimating Higher-Order Constructs in PLS-PM (Wilson, 2010). The different approaches concern the determination of the Higher-Order construct, leaving the inner model unchanged. Regardless of the approach used, we propose using a Higher-Order Construct Model to estimate a LCM. An example, with three points in time, is presented in Figure 2.

The Higher-Order LV  $\xi_{int}^{II}$  describes the mean growth, and the LV  $\xi_{lin}^{II}$  the mean slope.  $\xi_{int}^{II}$  is reflected in the construct of first order  $\xi_{t_0}^I, \xi_{t_1}^I, \dots, \xi_{t_n}^I$ . The construct of second order  $\xi_{lin}^{II}$  is reflected in the construct of first order  $\xi_{t_1}^I, \dots, \xi_{t_n}^I$ . The equations of the inner model are:

$$\begin{aligned}
\xi_{lin}^{II} &= \beta_{0lin} + \beta_{\xi_{int}\xi_{lin}}\xi_{int}^{II} + \zeta_{lin} \\
\xi_{t_0}^I &= \beta_{0t_0} + \beta_{\xi_{int}t_0}\xi_{int}^{II} + \zeta_{t_0} \\
\xi_{t_1}^I &= \beta_{0t_1} + \beta_{\xi_{int}t_1}\xi_{int}^{II} + \beta_{\xi_{lin}t_1}\xi_{lin}^{II} + \zeta_{t_1} \\
&\dots \\
\xi_{t_i}^I &= \beta_{0t_i} + \beta_{\xi_{int}t_i}\xi_{int}^{II} + \beta_{\xi_{lin}t_i}\xi_{lin}^{II} + \zeta_{t_i} \\
\xi_{t_n}^I &= \beta_{0t_n} + \beta_{\xi_{int}t_n}\xi_{int}^{II} + \beta_{\xi_{lin}t_n}\xi_{lin}^{II} + \zeta_{t_n}
\end{aligned} \tag{5}$$

where:

- $\beta_{\xi_{int}\xi_{lin}}$  is the strength and sign of the relations between construct  $\xi_{lin}^{II}$  and the predictor construct  $\xi_{int}^{II}$ ;
- $\beta_{\xi_{int}\xi_{lin}}$  representing the growth mean rate;
- $\beta_{\xi_{int}t_i}$  is the strength and sign of the relations between construct  $\xi_{t_i}^I$  and the predictor construct  $\xi_{int}^{II}$ ;
- $\beta_{\xi_{lin}t_i}$  is the strength and sign of the relations between construct  $\xi_{t_i}^I$  and the construct  $\xi_{lin}^{II}$ .

They indicate how both intercept and slope factors contribute to explaining each time.  $\beta_0$  is just the intercept term and  $\zeta$  accounts for the residuals. The intercept term  $\beta_0$  of each equation should always be non-significant. If we introduce the impact of the LV at  $i-1$  time ( $\xi_{t_{i-1}}^I$ ) on the LV at  $i$  time ( $\xi_{t_i}^I$ ), for its better prediction ( $\xi_{t_0}^I \rightarrow \xi_{t_1}^I$ ;  $\xi_{t_1}^I \rightarrow \xi_{t_2}^I$ ; ...;  $\xi_{t_{n-1}}^I \rightarrow \xi_{t_n}^I$ ) as in Figure 2 (b), the equations of the inner model become:

$$\begin{aligned}
\xi_{lin}^{II} &= \beta_{0lin} + \beta_{\xi_{int}\xi_{lin}}\xi_{int}^{II} + \zeta_{lin} \\
\xi_{t_0}^I &= \beta_{0t_0} + \beta_{\xi_{int}t_0}\xi_{int}^{II} + \zeta_{t_0} \\
\xi_{t_1}^I &= \beta_{0t_1} + \beta_{\xi_{int}t_1}\xi_{int}^{II} + \beta_{\xi_{lin}t_1}\xi_{lin}^{II} + \beta_{t_0t_1}\xi_{t_0}^I + \zeta_{t_1} \\
&\dots \\
\xi_{t_i}^I &= \beta_{0t_i} + \beta_{\xi_{int}t_i}\xi_{int}^{II} + \beta_{\xi_{lin}t_i}\xi_{lin}^{II} + \beta_{t_{i-1}t_i}\xi_{t_{i-1}}^I + \zeta_{t_i} \\
\xi_{t_n}^I &= \beta_{0t_n} + \beta_{\xi_{int}t_n}\xi_{int}^{II} + \beta_{\xi_{lin}t_n}\xi_{lin}^{II} + \zeta_{t_n}
\end{aligned} \tag{6}$$

where  $\beta_{t_{i-1}t_i}$  represent the carry-over effects (Johnson et al., 2006; Duncan et al., 2013). Carry-over effects are special effects that emerge from one construct at one point in time to the same construct at a subsequent point in time (Johnson et al., 2006; Roemer, 2016). In this way, an evaluation of a construct at a subsequent point in time represents an updated version of its prior evaluation (Bolton and Drew, 1991; Oliver, 1980). A sizeable positive effect means that the individuals' estimations of the construct remain stable over time (Duncan et al., 2013). In contrast, a small effect means that there has been a substantial reshuffling of the individuals' standings on the construct

over time (Selig and Little, 2012). Finally, a sizeable negative effect means that there has been a reversal of the position of individuals on the structure over time.  $\beta_{t_{i-1}t_i}$  contributes to explaining the variability at  $t$  time.

As in the CB-SEM framework, the model must be evaluated: first the measurement model and then the structural model. For the measurement model the Dillon-Goldstein's Rho, the mean of communalities and the mean redundancies must be examined. The structural model quality of the inner model must be assessed by examining the following indices: the regression weights, the coefficient of determination ( $R^2$ ), the redundancy index, and the goodness-of-fit (GoF) statistics (Tenenhaus et al., 2005). If the structural model quality is well assessed, but one or more *carry-over effects* are negative, this means there are two or more subsamples, with different growth curves. In this case, we suggest splitting the sample into two or more subsamples. Subsequently, multi-group comparisons could be used to test any differences in the structural path estimates. Farther, the total effect must be analyzed. Considering the model in Figure 2(b), the construct  $\xi_{t_0}^I$  can be considered as a mediator construct. This means that  $\xi_{lin}^{II}$  is related to both  $\xi_{t_0}^I$  and  $\xi_{t_1}^I$ , and  $\xi_{t_0}^I$  is related to variable  $\xi_{t_1}^I$ , and therefore the indirect effects of  $\xi_{lin}^{II}$  acting through variable  $\xi_{t_0}^I$  on variable  $\xi_{t_1}^I$  have to be analyzed. It is the same case in relation to the other LVs where a mediator construct is present. More specifically, mediating analysis determines the degree to which indirect effects (through the mediating variables) modify the assumed (hypothesized) direct paths, or relationships. According to Hair et al. (2017), the focus on mediation is on a theoretically established direct path relationship as well as on an additional theoretically relevant component mediator which indirectly provides information on the direct effect via its indirect effect.

### 3 Progress testing of Italian Dental Schools

#### 3.1 Cross-sectional data

On 29th March 2017 the first Progress Test was carried out in all Italian Schools of Dental Medicine, as an initiative of the Italian Conference of the Presidents of the Undergraduate Dentistry and Dental Prosthodontics Curriculum (the "Conferenza Permanente dei Presidenti di Corso di Laurea Magistrale in Odontoiatria e Protesi Dentaria") with a third version in 2019. The percentage of Dental Medicine Schools participating was very high with, initially, only three schools (Catanzaro, Perugia and Milano Cattolica) not being involved in the initiative. The number of participating students, in each group, was also significant, ranging from 44% to 97% in the different schools. In Italy, degree course on Dentistry and Dental Prosthodontics last six years. Progress tests are administered once per year, from degree year one to six, at the end of the first annual semester (Crocetta et al., 2018). Participation is voluntary.

In total, students should take up to six progress tests within their dentistry and dental and prosthodontics training. The progress test consists of 300 interdisciplinary multiple-choice (MC) questions with a single-best-answer format. The items align with various areas: 150 items related to *basic sciences* (BS) and 150 to *clinical sciences* (CS), ten for each science. In Table 1 the detail of the questions is reported.

Table 1: Disciplines for the two areas

Basic Sciences		Clinical Sciences	
Behavioural Sciences	10	Principles of Dentistry	10
Chemistry and Biochemistry	10	Dental Materials	10
Physics	10	Laboratory Technologies	10
Biology and Genetics	10	Oral Pathology	10
Histology and Anatomy	10	Oral Surgery	10
Physiology	10	Periodontology	10
General Pathology	10	Hearing	10
Pharmacology	10	Gnathology	10
Internal Medicine	10	Orthodontics	10
Anesthesiology and General Surgery	10	Conservative	10
Pathological Anatomy	10	Endodontics	10
Legal Medicine	10	Maxillofacial	10
Hygiene	10	Implantology	10
Neurology and Psychiatry	10	Pediatric Dentistry	10
Radiology	10	Oral Clinic	10

With these interdisciplinary questions, it is possible to study knowledge growth as students progress in their undergraduate study. PTs also provide comprehensive feedback to students so they can identify gaps in their knowledge base, which facilitates self-directed learning. The test scores the number of correctly answered items, without any deduction of points for “don’t-know” or incorrect answers. The scores in Table 2 are the averages of the percentage of correct answers for each degree year from 2017 to 2019 for BS and CS questions (cross-sectional data).

Table 2: Averages of the percentage of correct answers in basic sciences (BS) and clinical sciences (CS)

Year of dental degree	Year group					
	BS	CS	BS	CS	BS	CS
1	39	19	36	21	43	24
2	49	27	42	24	47	30
3	59	39	52	39	56	44
4	68	51	60	52	63	64
5	69	62	61	68	62	73
6	68	63	61	70	65	76

### 3.2 Panel data

To study the developmental pattern across the course of study, only the test results of the 2016-2017 cohort of students have been analyzed. At the first wave, this cohort was in the first year of the dental degree, at the second wave the students were in the second year, and, finally, at the third wave in the third year. Only in 2022 will this longitudinal series of data be complete. The units are the schools of dental medicine of the Italian Universities. The times of measurement were three ( $t_0, t_1, t_2$ ). The aim is to investigate how the developmental pattern across the course of study can be described adequately. Summary statistics of the correct answers for the BS and CS questions for the 2016-2017 cohort are provided in the Table 3.

Table 3: Summary statistics of the percentage of correct answers in basic sciences (BS) and clinical sciences (CS) for each wave

	BS			CS		
	$t_0$ 2017	$t_1$ 2018	$t_2$ 2019	$t_0$ 2017	$t_1$ 2018	$t_2$ 2019
mean	39,1	42,1	56,1	19,3	23,9	43,6
$\sigma$	15,8	16,6	10,8	5,0	12,2	13,6

Summary statistics of the correct answers both for BS and CS questions for the 2016-2017 cohort are provided in the Table 4.

The XLSTAT software (2017)<sup>1</sup> was used for data processing and to estimate the PLS-PM model. Any missing data was handled by using the NIPALS algorithm (Wold, 1975). We used a SEM PLS-PM framework, assuming a continuum of growth from the first to the third academic year both for BS and CS. For each testing time, three LVs were considered: knowledge (K) at  $t_i$ , BS at  $t_i$ , and CS at  $t_i$ . Each BS at  $t_i$ , ( $BS_{t_i}$ ) has 15 reflective MVs (behavioral sciences; chemistry and biochemistry; physics; biology and genetics; histology and anatomy; physiology; general pathology; pharmacology; internal medicine; anesthesiology and general surgery; pathological anatomy; legal medicine; hygiene; neurology and psychiatry and radiology). Equality applies to each CS at  $t_i$ , each having 15 reflective MVs (principles of dentistry; dental materials; laboratory technologies; oral pathology; oral surgery; periodontology; hearing; gnathology; orthodontics; conservative; endodontics; maxillofacial; implantology; pediatric dentistry and oral clinic). Conversely, no K at  $t_i$  has its own MVs, as each is composed by  $BS_{t_i}$  and  $CS_{t_i}$ ). Therefore, the model is a Higher-Order PLS-PM model with reflective lower order and reflective-reflective higher order constructs ( $K_{t_0}$ ;  $K_{t_1}$ ;  $K_{t_2}$ ), with reflective measurement model. Two models, shown in Figure 2, have been estimated with the Repeated Indicator: the first model without any relation between the LVs at time  $i-1$

<sup>1</sup>XLSTAT software Copyright © 2017 Addinsoft

Table 4: 2016-2017 cohort - Summary statistics of the percentage of correct answers in each science in BS and CS for each year group

		$t_0$		$t_1$		$t_2$	
		2017		2018		2019	
		Mean	Std. Dev.	Mean	Std. Dev.	Mean	Std. Dev.
BS	Behavioral sciences	26,35	9,18	45,03	12,50	54,32	9,45
	Chemistry and biochemistry	66,68	11,07	54,35	8,10	65,08	9,16
	Physics	59,89	12,38	53,65	12,58	50,32	13,83
	Biology and genetics	63,38	11,62	63,82	11,26	77,00	5,71
	Histology and anatomy	58,12	14,68	67,55	11,68	58,36	12,53
	Physiology	32,46	9,83	67,86	12,72	65,37	9,50
	General pathology	49,94	10,39	41,76	16,38	65,67	8,91
	Pharmacology	31,75	13,14	35,45	15,05	55,04	19,03
	Internal medicine	41,06	10,30	25,39	15,47	52,48	9,80
	Anesthesiology and general surgery	21,29	12,34	27,39	15,42	56,45	16,15
	Pathological anatomy	33,51	13,22	21,67	14,05	55,87	14,68
	Legal medicine	39,31	11,18	32,07	15,28	43,81	16,75
	Hygiene	27,13	8,97	51,45	12,70	65,35	10,94
	Neurology and psychiatry	23,02	8,47	19,75	10,11	32,41	12,99
Radiology	24,47	13,00	18,18	10,99	46,38	18,89	
CS	Principles of dentistry	32,82	11,97	64,10	12,17	81,38	7,50
	Dental materials	28,39	10,61	22,00	13,00	38,99	10,03
	Laboratory technologies	22,04	8,91	23,84	12,32	60,39	15,68
	Oral pathology	26,59	11,81	41,85	18,34	46,88	16,96
	Oral surgery	18,85	10,58	22,07	8,68	43,46	18,57
	Periodontology	22,44	10,62	23,50	12,95	32,78	13,06
	Hearing	17,11	8,70	22,00	12,46	41,95	17,31
	Gnathology	15,16	7,11	19,19	12,02	47,83	15,23
	Orthodontics	17,00	9,80	15,20	13,30	36,79	15,44
	Conservative	17,33	10,25	19,07	13,63	45,77	18,00
	Endodontics	14,74	8,74	19,07	9,20	34,70	19,06
	Maxillofacial	17,15	9,23	15,18	8,81	21,91	11,39
	Implantology	15,82	10,43	12,45	7,52	35,63	15,97
	Pediatric dentistry	15,35	9,41	20,60	14,95	53,85	19,65
Oral clinic	23,96	10,80	22,67	14,49	35,44	16,58	

and the LVs at time  $i$  (Figure 2 (a)); the second model with impact without relation between LV at time  $i-1$  and LV at time  $i$  (Figure 3 (b))

The path weighting scheme was chosen (Hair et al., 2017) for both models and they

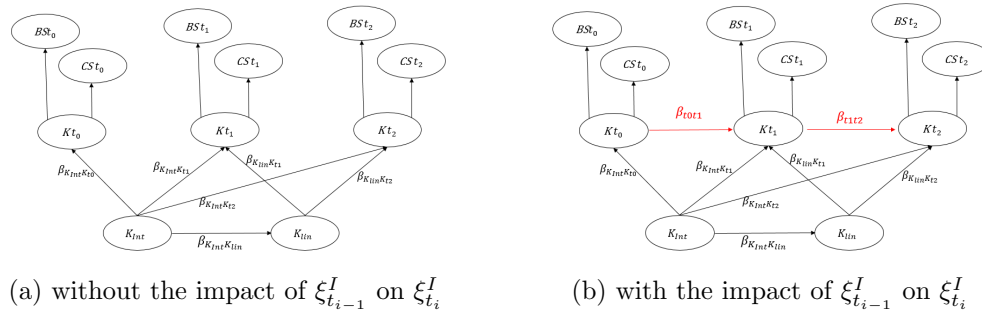


Figure 3: Theoretical model

were estimated with a maximum of 1,000 iterations. For both models we used 500 replications, with a bootstrap sample equal to 1000. The overall model fit is assessed by GoF and relative GoF (Tenenhaus et al., 2005). The prediction performance of the PLS-PM is higher for the model (b) with  $\xi_{t_i-1}^I$  that impact on  $\xi_{t_i}^I$  (Table 5).

Table 5: Goodness of Fit - model (a) and model (b)

		GoF	GoF	Standard	Critical	LL	UL
		GoF	(Bootstrap)	Error	Ratio (CR)	95% CI	95% CI
Model (a)	Absolute GoF	0,57	0,58	0,02	27,85	0,53	0,62
	Relative GoF	0,85	0,84	0,02	40,79	0,81	0,89
	Outer model	0,98	0,98	0,02	46,02	0,93	1,00
	Inner model	0,87	0,86	0,01	78,49	0,85	0,89
Model (b)	Absolute GoF	0,60	0,60	0,02	26,45	0,56	0,64
	Relative GoF	0,87	0,86	0,02	38,12	0,82	0,91
	Outer model	0,98	0,98	0,02	46,72	0,93	1,00
	Inner model	0,89	0,89	0,01	75,59	0,86	0,91

The  $R^2$  coefficients show that the endogenous LVs of model (b) are better predicted by the explanatory LVs, while the values of the communality index are appreciably higher for all blocks (the value of 0.50 indicates a sufficient degree of construct validity). Moreover, all the blocks are unidimensional, as it is possible to verify from the values of the Dillon-Goldstein's Rho reported, which are high for all blocks (Table 6).

The results for the model (b) are shown below. In order to assess the significance of the path coefficients, Table 7 reports the value and significance of the direct structural coefficients linking the constructs at different times.

The value and significance of the structural parameters linking the different constructs in the model is considered for the evaluation of the hypothesis that there is a relation between the initial levels of performance (the intercepts) and the growth of knowledge (the slopes). The significance of all of these parameters serves to determine whether these

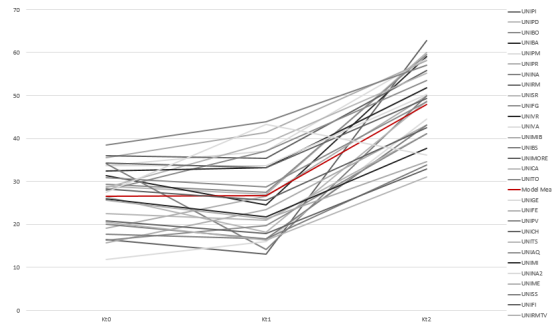


Table 6: Overall model quality

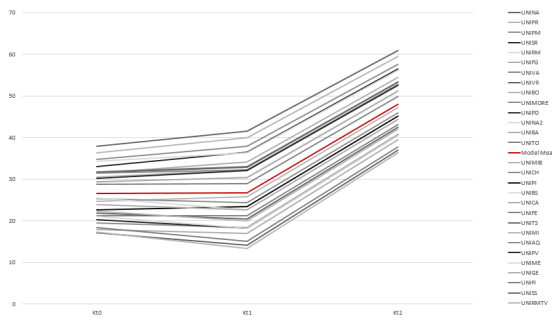
	Construct	MV	Type	$R^2$	$R^2$ adjusted	Communalities	D.G's Rho
Model (a)	$K_{int}$	31,76	Exog.			0,42	0,97
	$K_{lin}$	35,38	End.	0,94	0,94	0,41	0,96
	$K_{t_0}$	26,23	End.	0,76	0,76	0,45	0,96
	$BS_{t_0}$	35,54	End.	0,62	0,62	0,53	0,94
	$CS_{t_0}$	19,95	End.	0,83	0,83	0,71	0,97
	$K_{t_1}$	26,79	End.	0,80	0,79	0,49	0,96
	$BS_{t_1}$	34,38	End.	0,84	0,84	0,49	0,93
	$CS_{t_1}$	21,03	End.	0,91	0,91	0,63	0,96
	$K_{t_2}$	48,19	End.	0,61	0,60	0,47	0,94
	$BS_{t_2}$	55,91	End.	0,81	0,81	0,49	0,89
	$CS_{t_2}$	41,95	End.	0,92	0,92	0,47	0,93
Model (b)	$K_{int}$	31,80	Exog.			0,42	0,97
	$K_{lin}$	35,48	End.	0,94	0,94	0,41	0,96
	$K_{t_0}$	25,85	End.	0,76	0,76	0,45	0,96
	$BS_{t_0}$	35,44	End.	0,60	0,60	0,53	0,94
	$CS_{t_0}$	19,92	End.	0,85	0,85	0,71	0,97
	$K_{t_1}$	26,52	End.	0,93	0,93	0,49	0,96
	$BS_{t_1}$	34,29	End.	0,84	0,84	0,49	0,93
	$CS_{t_1}$	21,01	End.	0,91	0,91	0,63	0,96
	$K_{t_2}$	48,33	End.	1,00	1,00	0,47	0,94
		$BS_{t_1}$	56,03	End.	0,81	0,81	0,49
	$CS_{t_2}$	41,99	End.	0,92	0,92	0,47	0,93

estimates differ from zero and can be used to answer questions such as “is the amount of variation, on average, significantly different from zero?” or “is there significant variability in the rate of change of individuals?” (Berlin et al., 2014). The path coefficient between  $K_{lin}$  and  $K_{t_1}$  ( $K_{lin} \rightarrow K_{t_1}$ ) is negative and therefore the hypothesis of a continuum of growth is not verified. For the time  $t_2$ , the path coefficient between  $K_{Int}$  and  $K_{t_2}$  ( $K_{Int} \rightarrow K_{t_2}$ ) is negative and not significant and therefore the hypothesis of a fixed intercept is not verified. The negative carry-over effects between  $K_{t_0}$  and  $K_{t_1}$  and  $K_{t_1}$  and  $K_{t_2}$  suggests to use an explanatory variable to explain the reversal of the unit positions from time  $t_1$  to time  $t_2$ . In the Figure 4, a confront between observed trajectories, model-implied trajectories without effect  $K_{t_0}$ ,  $K_{t_1}$ ,  $K_{t_1}$ ,  $K_{t_2}$  (model a) and without effect  $K_{t_0}$ ,  $K_{t_1}$ ,  $K_{t_1}$ ,  $K_{t_2}$  (model b) is presented.

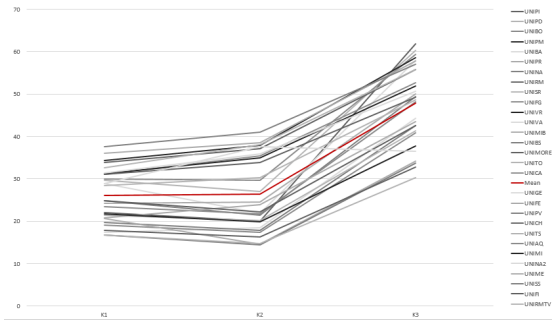
The PLS-PM Model, with the effect between the construct of time ( $K_{t_0} \rightarrow K_{t_1}$  and  $K_{t_1} \rightarrow K_{t_2}$ ) allows us to evaluate the unit performances (the best and the worst), identifying, at the same time, the intercept and the slope of the growth curve. As our aim was to investigate to what extent the between-unit variation in levels of performance



(a) Observed trajectories with Model curve



(b) Model trajectories without effect  $K_{t_0}$ ,  $K_{t_1}$  and  $K_{t_1}, K_{t_2}$



(c) Model trajectories with effect  $K_{t_0}$ ,  $K_{t_1}$  and  $K_{t_1}, K_{t_2}$

Figure 4: Italian university trajectories

Table 7: Path coefficients

	From->To	Value	Value Bootstrap	S.E.	t	Pr > t
	$\beta_{0lin}$	1,53	0,00	1,66	0,92	0,37
$K_{lin}$	$K_{int} \rightarrow K_{lin}$	1,07	0,96	0,05	20,91	0,00
	$\beta_{0kt_1}$	-1,57	0,00	3,01	-0,52	0,61
$K_{t_0}$	$K_{int} \rightarrow K_{t_0}$	0,86	0,90	0,09	9,34	0,00
	$\beta_{0kt_1}$	3,50	0,00	3,03	1,16	0,26
	$K_{int} \rightarrow K_{t_1}$	33,58	16,51	4,83	6,95	0,00
	$K_{lin} \rightarrow K_{t_1}$	-20,81	-9,93	3,13	-6,64	0,00
$K_{t_1}$	$K_{t_0} \rightarrow K_{t_1}$	-11,86	-6,68	1,73	-6,85	0,00
	$\beta_{0kt_2}$	2,32	0,00	0,64	3,62	0,00
	$K_{int} \rightarrow K_{t_2}$	-0,06	-0,05	0,07	-0,82	0,42
	$K_{lin} \rightarrow K_{t_2}$	2,41	2,39	0,07	36,51	0,00
$K_{t_2}$	$K_{t_1} \rightarrow K_{t_2}$	-1,42	-1,75	0,03	-47,82	0,00
	$\beta_{0BSt_0}$	12,02	0,00	3,84	3,13	0,00
$BSt_0$	$K_{t_0} \rightarrow BSt_0$	0,91	0,75	0,14	6,32	0,00
	$\beta_{0CSt_0}$	-7,56	0,00	2,32	-3,26	0,00
$CSt_0$	$K_{t_0} \rightarrow CSt_0$	1,06	0,94	0,09	12,28	0,00
	$\beta_{0BSt_1}$	7,68	0,00	2,36	3,25	0,00
$BSt_1$	$K_{t_1} \rightarrow BSt_1$	1,00	0,91	0,08	11,92	0,00
	$\beta_{0CSt_1}$	-5,41	0,00	1,69	-3,21	0,00
$CSt_1$	$K_{t_1} \rightarrow CSt_1$	1,00	0,96	0,06	16,58	0,00
	$\beta_{0BSt_2}$	16,24	0,00	3,81	4,26	0,00
$BSt_2$	$K_{t_2} \rightarrow BSt_2$	0,82	0,91	0,08	10,63	0,00
	$\beta_{0CSt_2}$	-13,48	0,00	3,20	-4,21	0,00
$CSt_2$	$K_{t_2} \rightarrow CSt_2$	1,15	0,95	0,07	17,64	0,00

and the rates of gains in performances can be regarded as distinct factors in describing school learning trajectories we can assert that our goal has been achieved.

## 4 Conclusions and closing remarks

The aims of this paper have been, on the one hand, to offer a new perspective on the use of results from progress tests for benchmarking efforts, and, on the other, to demonstrate how PLS-PM could assist us in the analysis of growth curves. Using progress tests for benchmarking efforts, the effectiveness of an instructional approach might be

captured by the ability to “lift” comparatively low-performing students to the level of students with higher initial ability. In contexts where performance indicators are very important, the information obtained from progress tests may indeed constitute an additional criterion for judging the effectiveness of a particular institution or curriculum. The study contributes to the confirmation of a thesis already present in the literature, according to which a substantial amount of variation can be attributed to different rates in the growth of knowledge across medical schools. From a methodological point of view, we have demonstrated that the PLS-PM approach can be successfully used to estimate growth curves. Using PLS-PM we have the best estimation of the measurement model without any problem concerning its identification. The possibility of applying the PLS-PM approach with a small sample has allowed us to estimate the growth curve with only 29 units.

The study presented in this paper has several limitations. An immediate problem to note is that progress tests in Italy are optional and used only as a summative assessment. This could lead to misleading results as it is a self-selected sample. Future research should be based on mandatory tests for all. The second limit is linked to the availability of data. We had access to aggregate data, so the unit of analysis is the university, that is, the synthesis of the elementary data that are represented by the students. It would have been more appropriate to work with disaggregated data, in such a way as to have the individual student as the unit of analysis and thus the raw, not synthesized, data.

The third aspect concerns the single cohort analyzed for three years. This work analyzes the only cohort available for only three years. If we had had the availability of other cohorts we could have made comparisons among different cohorts and understand if there were differences in student learning and among growth curves.

In the end, the tests were not administered in the 2020 due to the Covid-19 pandemic. To date, we are unable to establish whether failure to administer due to force majeure had a negative impact on the results. Future research is needed to recognize this impact.

Despite these limitations, this study provides an additional argument for the validity of the use of progress testing used for benchmarking efforts. The work wants to emphasize that the creation and implementation of the progress test is among the most important actions promoted by Italian Conference of the Presidents of the Undergraduate Medical Curriculum. The analysis, however, highlights the weaknesses that need to be strengthened to ensure that it can be a valid tool to be provided to the various universities not only for the acquisition of information on students’ transversal skills but also for an interpretation of their disciplinary skills. We hope that this preliminary study will inspire further research on these important but largely understudied processes.

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